

SUMMER STAFF APPLICATION

Complete and mail to Trout Lake Camps

www.troutlakecamps.org/staffapp (fillable pdf)



Trout Lake
C A M P S

Please write clearly & neatly. If you choose to send this as a fillable pdf document, go to www.troutlakecamps.org/staffapp; save the pdf to your desktop; once you have filled it out, save it and attach it to an email addressed to tlcprogram@tds.net with Staff Application in the subject line. **YOU WILL RECEIVE AN EMAIL RESPONSE ONCE WE RECEIVE YOUR PDF.**

Name _____ Date of Birth _____ ☐ Male ☐ Female
Last First Month / Day / Year

Current Address _____
Address City State Zip

Permanent Address _____
Address City State Zip

Cell Phone _____ Permanent Phone _____ Social Security # _____

Email Address _____ Driver's License # _____ State _____

What name(s) do you use on your ☐ Facebook ☐ Other Social Network Site Pages _____

Occupation or school name & grade/class _____ Will you be 18 or older by this summer? ☐ Yes ☐ No

Will you be 18 or a High School graduate by this summer? ☐ Yes ☐ No (If no, you must use a Disciple Team application)

Have you been on staff at Trout Lake Camps in the past? ☐ Yes ☐ No ~~and~~ If yes, what year(s): _____

Were you ☐ Summer Staff ☐ D-team ☐ Volunteer What areas did you work in? _____

Are you a Christian? ☐ Yes ☐ No ☐ Not Sure

Please explain _____

Have you even been convicted of sexual abuse, physical abuse, or other crimes involving minors? ☐ Yes ☐ No

If yes, please explain _____

TELL US WHAT YOU WOULD LIKE TO DO: Please mark the positions for which you are applying in the order of preference (Use 1, 2, 3, etc.)

Counseling Staff Positions

- ___ Head Counselor
- ___ Cabin Counselor
- ☐ Full Summer
- ☐ First Half ☐ Second Half

Program Staff Positions

- ___ Program Events Coordinator
- ☐ The Point ☐ Timber Ridge
- ☐ Day Camp Coordinator
- ___ Adventure Area Specialist
- ___ Challenge Trips Specialist

- ___ Arts & Crafts Specialist
- ___ Disciple Team Coordinator
- ___ Horsemanship Coordinator
- ___ Horsemanship Wrangler
- ___ Lifeguard/Waterfront Coordinator
- ___ Lifeguard/Boating & Swim Area
- ___ Lifeguard/Ski Boat Specialist
- ___ Media/Video Coordinator
- ___ Music & Chapel Coordinator
- ___ Night Watch Specialist
- ___ Recreation Area Coordinator

Support Staff Positions

- ___ Cook
- ___ Dining Hall Host/Hostess
- ___ Dish Washers
- ___ Groundskeeper
- ___ Housekeeper
- ___ Janitorial Coordinator
- ___ Janitor
- ___ Office Assistant
- ___ Soda Fountain/Barn Coordinators
- ___ Store Coordinator

TELL US ABOUT YOUR CHURCH INVOLVEMENT:

Home Church _____ Phone _____ Position you hold in church, if any _____

Church you are currently attending (if not home church) _____

Indicate any teaching, leadership, or responsibilities you hold in the local church you attend:

Indicate past Christian service experience outside your church (camps, mission trips, events):

TELL US ABOUT YOUR EMPLOYMENT OTHER THAN TROUT LAKE CAMPS:

| Position | Employer | Supervisor | Phone Number | Dates Employed |
|----------|----------|------------|--------------|----------------|
| 1. | | | | |
| 2. | | | | |

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TELL US ABOUT YOURSELF: (Please use additional sheets of paper)

1. When and how did you become a Christian? What does the Gospel mean to you?
2. In what ways have you grown in your Christian walk within the past six months? What role does God play in your life?
3. What would you do to maintain your spiritual growth while at Trout Lake Camps?
4. How would you explain the plan of salvation to a camper?
5. What separates Christianity from other religions? Is there such a thing as absolute truth? What makes the Bible different from other books?
6. Tell us about any experience that you may have working with children, youth, and families.
7. What special qualities or qualifications would you contribute as a Trout Lake Camps staff member?
8. As an employee, what personal goals do you hope to reach through your employment with Trout Lake Camps?
9. How would you respond if you were temporarily assigned to work in a different area or sent for a week to work with our Day Camp team?
10. Describe your work ethic and what motivates you best on the job?
11. What is your opinion concerning the following issues:
 - a. The authority of scripture
 - b. Use of tobacco, drugs, alcoholic beverages
 - c. Premarital sex

OBJECTIVE EVALUATION:

With "1" as the lowest or poorest end of the scale and "10" as the highest or best, please check the appropriate box in the following categories.

| | Poor | | Average | | | Good | | | Superior | |
|--------------------------------|------|---|---------|---|---|------|---|---|----------|----|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Ability to follow instructions | | | | | | | | | | |
| Ability to follow-through | | | | | | | | | | |
| Ability to work with children | | | | | | | | | | |
| Ability to work with youth | | | | | | | | | | |
| Emotional balance | | | | | | | | | | |
| Enthusiasm | | | | | | | | | | |
| Friendliness | | | | | | | | | | |
| Fulfilling obligations | | | | | | | | | | |
| Leadership ability | | | | | | | | | | |
| Outgoing | | | | | | | | | | |
| Promptness | | | | | | | | | | |
| Sense of humor | | | | | | | | | | |
| Tactfulness | | | | | | | | | | |
| Teachability | | | | | | | | | | |
| Temper control | | | | | | | | | | |
| Trustworthiness | | | | | | | | | | |
| Willingness to serve others | | | | | | | | | | |

TELL US ABOUT YOUR REFERENCES:

Please give a reference form to an adult (not a relative or peer) who knows you well in each of the categories. Include the positions you are considering on each form. Provide a stamped envelope addressed to Trout Lake Camps with each reference form given out. **(Please print)**

| | | |
|---------------------|------------|-------------------|
| Christian Worker | Name _____ | Phone/Email _____ |
| Employer/Teacher | Name _____ | Phone/Email _____ |
| Reference of Choice | Name _____ | Phone/Email _____ |

Applications are not processed until reference forms are received. All reference forms must be in before an applicant is hired.

TELL US ABOUT YOUR SKILLS: (✓) Check all that apply, S = skilled at, T = able to teach/very high skills

| Adventure | S | T | Maintenance | S | T | Sailing |
|------------------------------|-----|-------|---------------------|---|---|---|
| Camping Skills | | | Carpentry | | | Swimming |
| Climbing Indoor | | | Cleaning/Upkeep | | | Water-skiing |
| Climbing Outdoor | | | Electrical | | | Driving Wakeboard/ Ski Boat |
| Belaying | | | Gardening | | | Driving Pontoon Boat |
| Initiatives | | | Large Equipment | | | |
| Map and Compass | | | Lawn Care | | | |
| Mt. Bike Maintenance | | | Mechanical | | | Miscellaneous |
| Mt. Bike Riding | | | Plumbing | | | Photography |
| Mt. Scooter Riding | | | Small Gas Engines | | | Photography Editing |
| Outdoor Cooking | | | | | | Power Point |
| Rappelling | | | Music | | | Retail Sales |
| Riflery | | | Guitar | | | Video |
| Ropes Course | | | Bass Guitar | | | Video Editing |
| | | | Drums | | | Final Cut Pro |
| | | | Piano | | | |
| Crafts | | | Other Instruments | | | Red Cross Certifications* |
| Bead Jewelry | | | Instruments _____ | | | Expiration Date: |
| Drawing | | | Singing Solo | | | CPR _____ |
| Misc. Crafts | | | Singing Backup | | | Defib (AED) _____ |
| Paracord | | | Song Leading | | | EMT _____ |
| Painting | | | Sound Tech | | | First Aid _____ |
| Tie-dye | | | | | | First Response _____ |
| Pottery | | | | | | Lifeguard _____ |
| | | | | | | Nurses Aid _____ |
| Dramatics | | | Office | | | |
| Clowning/Juggling | | | Software: | | | Other Certifications*: |
| Improv | | | Word | | | _____ |
| Drama/Skits | | | Excel | | | _____ |
| Story Telling | | | Photoshop | | | _____ |
| Writing Scripts | | | Filemaker | | | _____ |
| | | | Phone/Receptionist | | | _____ |
| Food Service | | | Cash Register | | | _____ |
| Baking | | | Graphic Arts | | | _____ |
| Cooking | | | Database Management | | | _____ |
| Dining Room | | | Filing | | | _____ |
| Dish Washing | | | | | | |
| Food Prep | | | Sports | | | *Attach copy of certification(s) with app. |
| Shift Manager | | | Archery | | | Other Skills: |
| | | | BB Guns | | | _____ |
| Horsemanship | | | Group Games | | | _____ |
| Farm Skills | | | Paintball | | | _____ |
| Horse Care | | | Skateboard | | | _____ |
| Riding | | | Team Sports | | | _____ |
| # of Years Riding _____ | | | | | | |
| Certified By _____ | CHA | Other | Waterfront | | | |
| Level of Certification _____ | | | Canoeing | | | |
| Trail Leading | | | Diving | | | |
| | | | Fishing | | | |

TELL US ABOUT YOUR EDUCATION:

High School: _____ Number of Years: _____ Graduated Yes No

College: _____ Number of Years: _____ Graduated Yes No

College: _____ Number of Years: _____ Graduated Yes No

Other: _____ Number of Years: _____ Graduated Yes No

List any awards, honors, and/or activities related to school activities: _____

If you are currently attending school or college, please answer the following questions:

1. What day does your school end in the spring? _____
2. What day does your school begin in the fall? _____
3. What is your major (college or graduate students only)? _____

List any other experiences that demonstrate your qualifications for the position(s) you are applying for

MINNESOTA/IOWA BAPTIST CONFERENCE STATEMENT OF BELIEF

1. The Word of God We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct.

2. The Trinity We believe that there is one living and true God, eternally existing in three persons, that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence and redemption.

3. God the Father We believe in God, the Father, an infinite, personal spirit, perfect in holiness, wisdom, power and love. We believe that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.

4. Jesus Christ We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth.

5. The Holy Spirit We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgement, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher and guide.

6. Regeneration We believe that all men are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit.

7. The Church We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible confession of faith, and associated for worship, work

and fellowship. We believe that God has laid upon the members of the local church the primary task of giving the gospel of Jesus Christ to a lost world.

8. Christian Conduct We believe that a Christian should live for the glory of God and the well-being of his fellowmen; that his conduct should be blameless before the world; that he should be a faithful steward of his possessions; and that he should seek to realize for himself and others the full stature of maturity in Christ.

9. The Ordinances We believe that the Lord Jesus Christ has committed two ordinances to the local church: baptism and the Lord's Supper. We believe that Christian baptism is the immersion of a believer in water into the name of the triune God. We believe that the Lord's Supper was instituted by Christ for commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ.

10. Religious Liberty We believe that every human being has direct relations with God, and is responsible to God alone in all matters of faith; that each church is independent and must be free from interference by any ecclesiastical or political authority; that therefore Church and State must be kept separate as having different functions, each fulfilling its duties free from dictation or patronage of the other.

11. Church Cooperation We believe that local churches can best promote the cause of Jesus Christ by cooperating with one another in a denominational organization. Such an organization, whether a regional or district conference, exists and functions by the will of the churches. Cooperation in a conference is voluntary and may be terminated at any time. Churches may likewise cooperate with interdenominational fellowships on a voluntary basis.

12. The Last Things We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgement, the eternal felicity of the righteous, and the endless suffering of the wicked.

APPLICANT'S AGREEMENT WITH TROUT LAKE CAMPS:

Yes No

In the event of employment, I would consider it a privilege to undertake any responsibility assigned to me by the administration.

I have read and agree with the Baptist General Conference Statement of Belief. If not, please explain on a separate piece of paper.

In the event of employment, I agree to abide by all present and subsequently issued rules and policies of Trout Lake Camps.

In the event of employment, I agree to travel with the Day Camps Team to minister at a local church if called upon to do so.

In the event of employment, I authorize Trout Lake Camps to use any photos, video or sound recordings taken of me during the summer in future camp promotional material.

I authorize my former employers and other individuals to give information concerning me, whether or not it is of official record.

I release them and their organization from any liability whatsoever.

I certify that all statements given on this application are accurate and realize that falsification or misrepresentation of this, or any other personal record, may result in my immediate discharge.

I understand and agree that if hired, I will live in a close Christian community with other staff members. I understand that this may require giving up personal privileges, rights and privacy which may be considered common place in the everyday world. I agree, while employed, to forfeit my personal privileges and agenda as outlined in the Statement of Community. I understand that I will not be asked to forfeit any legal or constitutional rights.

I hereby authorize Trout Lake Camps to obtain information pertaining to any charges and/or convictions I may have had for federal and state criminal law violations, by name and/or fingerprinting. This information will include but not be limited to allegations and convictions for crimes committed upon minors and will be gathered from any law enforcement agency of this state or any state or federal government, to the extent permitted by state and federal law.

In the event of employment, I will commit myself to fulfill my employment dates.

Availability for the entire camp season is expected for all summer staff (with the exception of a few half summer counselor positions.)

Some exceptions can be made to accommodate school schedules and some pre-existing appointments.

(There are opportunities to come earlier and stay longer than these dates.) (It may not be possible to grant these requests.)

Earliest Arrival Date

Latest Departure Date

Unavoidable Dates I Would Like Off
(For hiring purposes only)

Applicant Signature

Date:

Applicant's Shirt Size (For Staff Shirt) ☐ S ☐ M ☐ L ☐ XL ☐ XXL ☐ XXXL

If you choose to send this as a fillable pdf document, go to www.troutlakecamps.org/staffapp; save the pdf to your desktop; once you have filled it out, save it and attach it to an email addressed to tlcprogram@tds.net with Staff Application in the subject line.

For best availability of positions, please apply as soon as possible.

We will contact you as soon as your entire application (including references) has been received and processed.

Please be sure to include any additional pages and a current photograph with this application. (photo optional)

Trout Lake Camp 10173 Trout Lake Drive, Pine River, MN 56474 | (218) 543-4565 | tlcprogram@tds.net | www.troutlakecamps.org

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