



**dis.ci.ple** (noun)

1. original follower of Jesus Christ
2. follower of a person or idea

**team** (noun)

1. a number of persons associated together in work or activity
2. people that form together to take action

**ARE YOU READY TO JOIN TROUT LAKE CAMPS DISCIPLE TEAM PROGRAM?**

Did you know it takes more than three hundred 7th to 12th grade volunteers for Trout Lake Camps to work each summer? Youth just like you, who have the desire to meet the responsibility of being a part of this amazing ministry. Some join us for a week, others several weeks, and there are even a few that hang out at camp almost the entire summer.

Every week TLC hosts over 70 Disciple Team members working all over our grounds. Some are D-Team Counselors that assist our full-time counselors in keeping campers safe, making sure campers have a great time, and sharing their personal faith story. Others as D-Team Crew alongside our full-time staff in the kitchen, waterfront, as program staff, adventure staff or in any one of our nearly 20 D-Team Crew positions. 7th and 8th grade D-Team are assigned as babysitters at one or two of our family camps. Every D-Team member shares in the task of keeping TLC going strong, while getting the opportunity to learn the ins and outs of ministry. Think of it as a mission trip right in the heart of Minnesota.

**But, it's not just about the work. There's so much more to being on the Disciple Team:**

When you give us a week or more of your time, we want to give you something back! We want to do everything we can to help you grow in your faith this summer, to dig deeper into your relationship with Jesus. From attending one of our D-Team training weekends in May, to completing our Disciple Series devotional program, to one-on-one conversations with D-Team coordinators, D-Team Bible studies, camp chapels, and behind the scenes ministry involvement, we want to provide you with every opportunity to grow in your faith. Together, we will look at what it means to be a "disciple" so you too can become an *original* follower of Jesus.

But it doesn't end there. Imagine hanging out with all your friends at TLC. As a D-Team member you'll work, you'll even study, but you'll also have all kinds of time to hang out and do just about anything on our grounds with your current and lot of new friends, staff and campers, making memories that last a lifetime.

**Are you ready?**



# Trout Lake CAMPS



**It doesn't matter if you can only spare one week, or most of the summer, we have an incredible experience waiting for you at Trout Lake Camps!**

## 7TH – 8TH GRADE DISCIPLE TEAM

Our junior high Disciple Team babysitters join us for a week or two in late August for Family Camps. Each D-Team member is assigned to a family for the week and help out in program areas. Don't worry, there is still plenty of time for friends and fun D-Team activities.

## 9TH – 12TH GRADE DISCIPLE TEAM

Our senior high Disciple Team members volunteer to work alongside college-aged summer staff. Typically taking on a different task each week, our crew members are assigned to the adventure, beach, boating, craft, food service, horsemanship, janitorial, office, program, rec. area, or video production departments.

D-Team members may also serve as student counselors under the supervision of a college-aged counselor, ministering directly to campers.

In either area, D-Team students learn the ins and outs of camping ministry, learn to grow in their faith, and have a lot of time to meet and hang out with new friends.

## 10TH – 11TH GRADE DISCIPLE STAFF POSITIONS

There's a big difference between being a Disciple Team member and a Disciple Staff member. Disciple Staff fill what is typically a full-time college-aged summer staff position. Therefore, we are extremely selective in hiring D-Staff. These are the cream of the crop, mature, and trustworthy students. They attend full-time summer staff training and are paid \$125 per week. D-Staff must be available all summer and participate in the overall Disciple Team and Disciple Series programs as well as full-time summer staff training. D-Team staff are typically hired as kitchen staff and in some program areas, however, there are no Disciple Staff Counseling positions available.

## WHAT WE'RE LOOKING FOR

D-Team members aren't campers. It's more like being on a mission trip at camp. Applicants should be mature students with high moral character who have a desire to strengthen their faith. In addition to training and discipleship, Trout Lake Camps provides adult supervision, free room and board, accident insurance, and a theme T-shirt.

There is no fee required to be part of the D-Team program, however, all D-Team members will take part in our Ministry Partnership Program. Ministry Partnership is designed to help fund the D-Team program while also supporting individual students with prayer. Students submit names and addresses of at least ten friends and relatives that may be willing to participate. During training, personalized prayer cards will be sent out on behalf of each participating student.

## DISCIPLE TEAM TRAINING RETREAT

Students are expected to attend one of the D-Team Training weekends at Trout Lake Camps May 10-12 or 17-19. Throughout the summer, in-depth ministry training takes place through personal reflection and study, participation in the Ministry Safe Program, small group interaction, and group building experiences.

## DISCIPLE SERIES

We want you to learn how to be an "original" follower of Jesus this summer. How? We'll start by reading the Word of God – The Bible. From the first day of training, through as many weeks as you participate in the program,

or even following up from home. Either way we want you to read, think about, memorize, and work through a portion of Biblical text each week, and new sections of text every year you're in the program.

As part of the Disciple Series program you'll have the opportunity to work through more than 30 books in the Bible and 7 very specific topics that will help you understand and grow in your faith.

## TO APPLY:

1. Complete and mail the attached application indicating the dates you are interested in.
2. Students who apply for an entire session are given priority over those who apply for partial sessions.
3. Give one reference form to your pastor and the other to an adult of your choice that is not related to you. Fillable PDF forms are available on-line.
4. Return the application by April 5 for priority consideration. You will be notified by mail of your acceptance by mid-April. Applications received after April 5 will be considered, but availability can be limited.
5. D-Staff (full-time) summer positions are limited. A low percentage of applicants will be hired. When applying for a D-Staff position, be sure to also apply for individual weeks or sessions in the D-Team program. In most cases, D-Staff positions are not filled until late April. Applying for D-Team weeks allows us to "hold" weeks in the case you do not received a D-Staff position. Those who only apply for the full-time position but are not hired will have a hard time finding open D-Team weeks.

Disciple Series Structure			Gospel	Epistle	O.T.	N.T.	Colossians 2:7, Matthew 9:36-38		
Gr.	level	Training Weekend(s)	Week #'s 1,5,9	Week #'s 2,6,10	Week #'s 3,7,11	Week #'s 4,8	Extra	Extra	Extra
7th	A	A-1 "Gospel 1.0"	A-2 Luke 1.0	A-3 Acts 1.0					
8th	B	B-1 "Creation"	B-2 Mark 1.0	B-3 Acts 2.0					
9th	C	C-1 "All of the Bible"	C-2 John	C-3 I, II Timothy	C-4 Genesis	C-5 Acts 3.0	C-6 1,2 Peter	C-7 Acts 4.0	C-8 Ruth
10th	D	D-1 Gospel 2.0	D-2 Matthew	D-3 Romans	D-4 Abraham thru Jesus	D-5 I, II, III John	D-6 Ephesians	D-7 I, II Thessalonians	D-8 Job
11th	E	E-1 NT Bible	E-2 Luke 2.0	E-3 Hebrews	E-4 Life of David	E-5 James	E-6 Galatians	E-7 Colossians	E-8 I, II Samuel
12th	F	F-1 OT Bible	F-2 Mark 2.0	F-3 Corinthians	F-4 Psalm 1.0	F-5 Revelation	F-6 Proverbs	F-7 Psalm 2.0	F-8 Song of Solomon

# DISCIPLE TEAM

www.troutlakecamps.org/dteamapp (fillable pdf)

YOU WILL RECEIVE AN EMAIL RESPONSE ONCE WE RECEIVE YOUR PDF.



Trout Lake  
C A M P S

Please write clearly & neatly. If you choose to send this as a fillable pdf document, go to [www.troutlakecamps.org/dteamapp](http://www.troutlakecamps.org/dteamapp); save the pdf to your desktop; once you have filled it out, save it and attach it to an email addressed to [tlcdteam@gmail.com](mailto:tlcdteam@gmail.com) with D-Team Application in the subject line.

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_ ☐ Male ☐ Female  
Last First Middle Month / Day / Year

Address \_\_\_\_\_  
Address City State Zip

Phone \_\_\_\_\_ E-mail \_\_\_\_\_ Age \_\_\_\_\_ Current Grade \_\_\_\_\_

What name(s) do you use on your ☐ Facebook ☐ Other social network site pages \_\_\_\_\_

Have you been on staff at Trout Lake Camps in the past? ☐ Yes What year? \_\_\_\_\_ Check area worked: ☐ Kitchen ☐ Office ☐ Program ☐ Beach ☐ Boats

Do you have any physical limitations that require special attention? ☐ Yes ☐ No

If yes, please explain: \_\_\_\_\_

Are you a Christian? ☐ Yes ☐ No ☐ Not sure Explain: \_\_\_\_\_

Have you ever been convicted of a crime? ☐ Yes ☐ No (If yes, please explain on an additional sheet of paper)

## TELL US ABOUT YOUR CHURCH INVOLVEMENT:

Present church that you're attending \_\_\_\_\_ Phone \_\_\_\_\_

Indicate any teaching, leadership, or responsibilities you hold in the church you attend: \_\_\_\_\_

Indicate past Christian service outside your church (camps, mission trips, etc.): \_\_\_\_\_

### 9th - 12th GRADE DISCIPLE TEAM (Grade Completed by June 2013)

On a scale of 1-5, with 5 being highest, please check what you are most interested in doing while you are at camp:

	1	2	3	4	5
I am most interested in Student Counseling					
I enjoy working with younger campers					
I enjoy working with older campers					
I am most interested in being Student Staff					

Please place an "x" in the box next to the week(s) desired. All weeks listed provide the opportunity to work at one or more of the following camps: Primary, Juniors & Young Teens. The exception being weeks 3, 10 & 11 which are Family Camps.

#### Check week(s) that you're applying for.

Session	Week	Dates	Session	Week	Dates
Session 1 (3 weeks)	Week 1	June 16-22	Session 3 (3 weeks)	Week 7	July 28-August 3
	Week 2	June 23-29		Week 8	August 4-10
	Week 3*	June 30-July 5		Week 9	August 11-17
Session 2 (3 weeks)	Week 4	July 7-13	Session 4 (2 weeks)	Week 10**	August 18-23
	Week 5*	July 14-19		Week 11**	August 23-27
	Week 6	July 21-27			

\*These camps end on Friday \*\*Family Camp

A limited number of students may have the opportunity to be involved at Trout Lake Camps as D-Team Staff. Those who apply for all summer must also select weeks in the above section in case there are no full-time positions available. For detailed information concerning this experience, see "How it works."

**I would like to be considered for D-Team Staff. I am available June 5 - August 27. I understand that I will be contacted only when a position becomes available. This is usually sometime in April.**

On a scale of 1-4, with 4 being highest, please check what you are most interested in doing while you are at camp:

\_\_\_\_\_ Kitchen \_\_\_\_\_ Program Areas \_\_\_\_\_ Office \_\_\_\_\_ Janitorial

### 7th - 8th GRADE DISCIPLE TEAM

(Grade Completed by June 2013)

(Indicate weeks you are applying for in order of preference by writing a 1 or 2 on the line next to the week.)

\_\_\_\_ Family Camp August 18-23

\_\_\_\_ Family Camp August 23-27

I'm interested in working:

☐ 1 week ☐ 2 weeks

Check the ages of children for which you have baby sat:

☐ Ages 0-1 ☐ Ages 4-6

☐ Ages 2-3 ☐ Ages K-6th grade

Describe your babysitting skills:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Tell Us About Your Employment Other Than Camp:

Position	Employer	Supervisor	Phone Number	Dates Employed
1.				
2.				

### TELL US ABOUT YOURSELF: (Please use additional sheets of paper)

1. When and how did you become a Christian?
2. What avenues of spiritual growth have you been involved in over the past six months? What role does God play in your life?
3. What would you do to maintain your spiritual growth while at camp?
4. How would you explain the plan of salvation to a camper?
5. What do you think campers should get out of a Trout Lake Camp experience?
6. How many years have you been to camp and at what capacity?
7. What do you expect to gain from being a part of the D-Team?
8. What are your opinions concerning the following issues:
  - a. the authority of scripture
  - b. use of tobacco, drugs, and alcoholic beverages
  - c. premarital sex

### TELL US ABOUT YOUR REFERENCES:

Please give a reference form to an adult (not a relative or peer) who knows you well in each of these categories. Provide a stamped envelope addressed to Trout Lake Camps with each reference form. Fillable pdfs are available online at [www.troutlakecamps.org](http://www.troutlakecamps.org).

Christian Worker Name \_\_\_\_\_ Phone \_\_\_\_\_

Reference of Choice Name \_\_\_\_\_ Phone \_\_\_\_\_

**Applications will not be processed until reference forms are received.**

### TELL US ABOUT YOUR EDUCATION:

Jr. High or High School: \_\_\_\_\_

Current Grade: \_\_\_\_\_ Graduation Year: \_\_\_\_\_

List any awards, honors, and activities related to school activities: \_\_\_\_\_

\_\_\_\_\_

List any other experiences that might increase your qualifications for the position(s) you are applying for: \_\_\_\_\_

\_\_\_\_\_

### TROUT LAKE CAMPS EXPECTATIONS:

Our commitment, humility and verbal witness of camp staff contribute greatly to a camper's openness and responsiveness to the work of the Holy Spirit through the Gospel.

**Therefore, it is essential that all applicants be willing to:**

- Share their life in Christ by example and by word with campers and staff throughout their time spent at camp.
- Enter into their job responsibilities and staff relationships with a positive and supportive attitude.
- Sacrifice personal desires in the interest of the campers and their peers.

Whether listed in camp policy or not, the MIBC camping policy prohibits the use of tobacco products and/or the drinking of alcoholic beverages by summer staff members on the campgrounds and while serving in a volunteer or paid position. The use of drugs shall be limited to those prescribed by a physician. The abuse of any substance or habit, while not necessarily against camp policy, may be cause for dismissal.

### APPLICANT'S AGREEMENT WITH TROUT LAKE CAMPS

If I am accepted into the D-Team Program, I will abide by the policies above and the principles of ethics, conduct, and dress asked of me, and will accept my proper responsibility as a member of the camp community. I realize and agree that any photos or recordings taken of me during the summer may be used in camp promotional material.

In signing this application, I am saying that all information within this application is true. In the event of my acceptance, I shall be subject to dismissal if I have given false or incomplete information within this application.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent or Guardian Name (print) \_\_\_\_\_ Date \_\_\_\_\_

Parent or Guardian Signature \_\_\_\_\_

### DON'T FORGET TO SEND OUT YOUR REFERENCE FORMS

Please be sure to include the following items with this application form: **Any additional pages and a current photograph (photo optional).** We will contact you after the April 5 selection process to let you know what weeks you have been assigned.